Raptor A/S

Independent auditor's ISAE 3000 assurance report on information security and measures for the period from June 1 2022 to 30 November 2023 pursuant to the data processing agreement with data controllers

December 2023





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1. Management's statement

Raptor A/S processes personal data on behalf of data controllers in accordance with the data processing agreements.

The accompanying description has been prepared for data controllers who has used development, support and operation of customer solutions and who has a sufficient understanding to consider the description along with other information, including information about controls operated by the data controllers themselves in assessing whether the requirements of the EU regulation on the "Protection of natural persons with regard to the processing of personal data and on the free movement of such data" and "Lov om supplerende bestemmelser til forordning om beskyttelse af fysiske personer i forbindelse med behandling af personoplysninger og om fri udveksling af sådanne oplysninger" (subsequently "the data protection rules") have been complied with.

Raptor A/S uses Microsoft as a subprocessor for hosting. This report uses the carve-out method and does not comprise control objectives and related controls that Microsoft performs for Raptor A/S.

Some of the control objectives stated in our description in section 3 can only be achieved if the complementary controls at data controllers are suitably designed and operating effectively with our controls. This report does not comprise the suitability of the design and operating effectiveness of these complementary controls.

Raptor A/S confirms that:

- a) The accompanying description in section 3 fairly presents development, support and operation of customer solutions that has processed personal data for data controllers subject to the data protection rules throughout the period from June 1 2022 to 30 November 2023. The criteria used in making this statement were that the accompanying description:
 - (i) Presents how development, support and operation of customer solutions was designed and implemented, including:
 - The types of services provided, including the type of personal data processed;
 - The procedures, within both information technology and manual systems, used to initiate, record, process and, if necessary, correct, delete and restrict processing of personal data;
 - The procedures used to ensure that data processing has taken place in accordance with contract, instructions or agreement with the data controller;
 - The procedures ensuring that the persons authorised to process personal data have committed to confidentiality or are subject to an appropriate statutory duty of confidentiality;
 - The procedures ensuring upon discontinuation of data processing that, by choice of the data controller, all personal data are deleted or returned to the data controller unless retention of such personal data is required by law or regulation;
 - The procedures supporting, in the event of breach of personal data security, that the data controller may report this to the supervisory authority and inform the data subjects;
 - The procedures ensuring appropriate technical and organisational security measures in the processing of personal data in consideration of the risks that are presented by personal data processing, such as accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data transmitted, stored or otherwise processed;

- Controls that we, in reference to the scope of development, support and operation of customer solutions, have assumed would be implemented by the data controllers and which, if necessary in order to achieve the control objectives stated in the description, are identified in the description;
- Other aspects of our control environment, risk assessment process, information system (including the related business processes) and communication, control activities and monitoring controls that are relevant to the processing of personal data.
- (ii) Includes relevant information about changes in the data processor's development, support and operation of customer solutions in the processing of personal data in the period from June 1 2022 to 30 November 2023;
- (iii) Does not omit or distort information relevant to the scope of development, support and operation of customer solutions being described for the processing of personal data while acknowledging that the description is prepared to meet the common needs of a broad range of data controllers and may not, therefore, include every aspect of development, support and operation of customer solutions that the individual data controllers might consider important in their particular circumstances.
- b) The controls related to the control objectives stated in the accompanying description were suitably designed and operated effectively throughout the period from June 1 2022 to 30 November 2023. The criteria used in making this statement were that:
 - (i) The risks that threatened achievement of the control objectives stated in the description were identified;
 - (ii) The identified controls would, if operated as described, provide reasonable assurance that those risks did not prevent the stated control objectives from being achieved; and
 - (iii) The controls were consistently applied as designed, including that manual controls were applied by persons who have the appropriate competence and authority, throughout the period from June 1 2022 to 30 November 2023.
- c) Appropriate technical and organisational measures were established and maintained to comply with the agreements with the data controllers, sound data processing practices and relevant requirements for data processors in accordance with the data protection rules.

Aarhus, December 21 2023 Raptor A/S

Jan Skov COO



2. Independent auditor's report

Independent auditor's ISAE 3000 assurance report on information security and measures for the period from June 1 2022 to 30 November 2023 pursuant to the data processing agreement with data controllers

To: Raptor A/S and data controllers

Scope

We have been engaged to provide assurance about Raptor A/S's description in section 3 of development, support and operation of customer solutions in accordance with the data processing agreement with data controllers throughout the period from June 1 2022 to 30 November 2023 (the description) and about the design and operating effectiveness of controls related to the control objectives stated in the description.

Our report covers whether Raptor A/S has designed and effectively operated suitable controls related to the control objectives stated in section 4. The report does not include an assessment of Raptor A/S's general compliance with the requirements of the EU regulation on the "Protection of natural persons with regard to the processing of personal data and on the free movement of such data" and "Lov om supplerende bestemmelser til forordning om beskyttelse af fysiske personer i forbindelse med behandling af personoplysninger og om fri udveksling af sådanne oplysninger" (subsequently "the data protection rules").

Raptor A/S uses Microsoft as a subprocessor for hosting. This report uses the carve-out method and does not comprise control objectives and related controls that Microsoft performs for Raptor A/S.

Some of the control objectives stated in Raptor A/S's description in section 3 can only be achieved if the complementary controls at data controllers are suitably designed and operating effectively with Raptor A/S's controls. This report does not comprise the suitability of the design and operating effectiveness of these complementary controls.

We express reasonable assurance in our conclusion.

Raptor A/S's responsibilities

Raptor A/S is responsible for: preparing the description and accompanying statement in section 1, including the completeness, accuracy and method of presentation of the description and statement; providing the services covered by the description; stating the control objectives and designing and effectively operating controls to achieve the stated control objectives.

Auditor's independence and quality control

We have complied with the independence and other ethical requirements in the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional conduct, as well as ethical requirements applicable in Denmark.

Our firm applies International Standard on Quality Management 1, ISOM 1, which requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Auditor's responsibilities

Our responsibility is to express an opinion on Raptor A/S's description and on the design and operating effectiveness of controls related to the control objectives stated in that description, based on our procedures.

PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab, CVR no. 33 77 12 31 Strandvejen 44, DK-2900 Hellerup

We conducted our engagement in accordance with ISAE 3000 (revised), "Assurance engagements other than audits or reviews of historical financial information", and additional requirements applicable in Denmark to obtain reasonable assurance about whether, in all material respects, the description is fairly presented, and the controls are suitably designed and operating effectively.

An assurance engagement to report on the description, design and operating effectiveness of controls at a data processor involves performing procedures to obtain evidence about the disclosures in the data processor's description of its development, support and operation of customer solutions and about the design and operating effectiveness of controls. The procedures selected depend on the auditor's judgement, including the assessment of the risks that the description is not fairly presented, and that controls are not suitably designed or operating effectively. Our procedures included testing the operating effectiveness of those controls that we consider necessary to provide reasonable assurance that the control objectives stated in the description were achieved. An assurance engagement of this type also includes evaluating the overall presentation of the description, the suitability of the objectives stated therein and the suitability of the criteria specified by the data processor and described in the Management's statement section.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Limitations of controls at a data processor

Raptor A/S's description is prepared to meet the common needs of a broad range of data controllers and may not, therefore, include every aspect of development, support and operation of customer solutions that the individual data controllers may consider important in their particular circumstances. Also, because of their nature, controls at a data processor may not prevent or detect all personal data breaches. Furthermore, the projection of any evaluation of the operating effectiveness to future periods is subject to the risk that controls at a data processor may become inadequate or fail.

Opinion

Our opinion has been formed on the basis of the matters outlined in this auditor's report. The criteria we used in forming our opinion are those described in the Management's statement section. In our opinion, in all material respects:

- a) The description fairly presents development, support and operation of customer solutions as designed and implemented throughout the period from June 1 2022 to 30 November 2023;
- b) The controls related to the control objectives stated in the description were suitably designed throughout the period from June 1 2022 to 30 November 2023; and
- c) The controls tested, which were those necessary to provide reasonable assurance that the control objectives stated in the description were achieved, operated effectively throughout the period from June 1 2022 to 30 November 2023.

Description of test of controls

The specific controls tested and the nature, timing and results of those tests are listed in section 4.



Intended users and purpose

This report and the description of tests of controls in section 4 are intended only for data controllers who have used Raptor A/S's development, support and operation of customer solutions and who have a sufficient understanding to consider it, along with other information, including information about controls operated by the data controllers themselves, in assessing whether the requirements of the data protection rules have been complied with.

Aarhus 21 December 2023 **PricewaterhouseCoopers** Statsautoriseret Revisionspartnerselskab CVR no. 33 77 12 31

Jesper Parsberg Madsen State-Authorised Public Accountant mne26801

3. Description of processing

The data processor processes the personal data on behalf of the data controller for the purpose of services relating to the development, support, and operation of solutions.

Description of the processing

The data processor's processing of personal data on behalf of the data controller primarily concerns services relating to the development, support, and operation of solutions targeting the collection and processing of personal data for the purpose of targeting content and products on the controller's web services, emails, trading platforms, search engines, social media, and other web-related services, as well as via non-digital points of contact by using machine learning and algorithms, cf. the End User License Agreements.

Personal data

• Normal personal data, which includes credentials such as first and third party CookieIDs, encrypted email addresses, loyalty club IDs/Membership numbers, purchasing history, browsing/behavioural patterns on the website of the controller, event types, as well as various pieces of product information.

Data subject categories covered by the data processor agreement:

Customers of the data controller

Risk assessment

Raptor Services A/S has formal processes for the risk assessment of services in which personal data is processed.

The risk assessment is reviewed at fixed intervals and additionally as a minimum when changes are made to a system, new business processes are implemented, new systems are put into service, or when we process new types of personal data as part of our services.

The focal point of the risk assessments is the risk/probability of a personal data breach and what the consequences of any such breach would be for the data subject.

The risk assessments ensure that the necessary technical and organisational security measures are in place at any given time to protect data that is being processed as part of the solutions or within the organisation. The risk assessment is used in the subsequent work on implementing organisational and technical security measures for addressing the risks (risk management) that are mentioned in the risk assessment.

The risk assessments are carried out by management with input from relevant employees within the organisation. The risk assessments are approved by the board.

Based on the data we process, as well as the monitoring and the organisational and technical measures we have implemented to mitigate the risk and reduce the probability of a personal data breach, the current risk profile of the services of Raptor Services A/S is deemed to be low. In order to ensure a consistent focus on minimising our risks, we have set up control activities that are, among other things, intended to be preventative and to test that our measures ensure that these risks are properly mitigated.

Control measures

Raptor Services A/S has formal processes to ensure that personal data security is taken into account when onboarding new customers. This, among other things, means that we clarify our roles, responsibilities, and duties prior to commissioning/starting any new projects (in which we carry out data processing activities on behalf of the customer) in order for us to ensure that our working methods live up to our responsibilities with regards to good data processing practices and the instructions of the respective customers.

Similarly, Raptor Services A/S has formal processes to ensure continuous GDPR compliance on all projects. As part of our quality work, the relevant Product Owner and the manager responsible for Professional Services ensure that our records and GDPR compliance are continuously reviewed.

Similarly, Raptor Services A/S has formal processes to ensure continuous GDPR compliance on all projects. As part of our quality work, the relevant Product Owner ensures that our GDPR compliance questionnaire is reviewed twice per year.

Raptor Services A/S has formal processes to ensure that data is not stored locally, and that data is deleted in a timely manner once its processing is completed. Employees at Raptor Services A/S are furthermore committed to observing and ensuring that our deletion policy is followed.

Data processing (sub-)agreements are made with all (sub-)processors in which the (sub-)processor is made subject to at least the same obligations as the ones Raptor Services A/S has to the client. New (sub-)processors are similarly assessed on whether they meet the requirements in Raptor Services A/S's supplier policy.

Raptor Services A/S monitors all (sub-)processors once per year, as well as when the nature of the work changes. This monitoring is carried out on the basis of significance and risk. By which is meant that consideration is given to the nature, scope, context, and purpose of the processing in question, as well as any risks to the rights and freedoms of natural persons. The greater the risk, the greater the security requirements. This monitoring is carried out by reviewing and approving certificates, revision statements, and the like, and depending on the risk connected to the sub-processor's processing activities, these may be followed up by written information gathering etc.

A compliance setup is set up at Raptor Services A/S that consists of checks performed internally within the organisation with an agreed frequency according to the purpose of the procedure. The checks are supported by systems, ensuring that follow-ups and escalations occur in the event that they are not carried out.

See also section 4, in which the concrete control activities are described.

Complimentary checks by the data controllers

As part of providing the services, checks are presumed to be implemented by the data controllers. These are important in order to achieve the control objectives stated in the description. These include:

- Addressing consequences with regards to personal data protection by issuing change requests
- Addressing/testing new solution versions when they are implemented
- Handling the setup and management of their own users in the production environment
- Handling the setup and management of users from Raptor Services A/S that are assisting in the client's environment.
- Ensuring that personal data isn't included in support cases.
- Notifying Raptor Services A/S when changes occur in the employees that are granted access to sites shared between the client and Raptor Services A/S

- Guaranteeing that the purpose of processing the personal data is legal and reasonable and that Raptor Services A/S is not entrusted with more personal data than is necessary to achieve the purpose.
- Taking responsibility for there being a valid basis for processing at the time the personal data is transferred to Raptor Services A/S, which includes that any consent is voluntary, specific, unambiguous, and informed, as well as being express, when such is needed.
- Guaranteeing that the data subjects to which the personal data relates have been given sufficient information regarding the processing of the personal data
- Having the primary responsibility for instructing Raptor Services A/S on the data processing as well as handling queries from the data subjects in relation to their rights.
- Reporting any personal data breaches to the Data Protection Agency.

4. Control objectives, control activity, tests and test results

Control objective A:

Procedures and controls are complied with to ensure that instructions for the processing of personal data are complied with in accordance with the data processing agreement entered into.

No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
A.1	 Written procedures are in place which include a requirement that personal data must only be processed when instructions to this effect are available. Assessments are made on a regular basis – and at least once a year – as to whether the procedures should be updated. 	Checked by way of inspection that formalised proce- dures are in place to ensure that personal data are only processed according to instructions. Checked by way of inspection that the procedures in- clude a requirement to assess at least once a year the need for updates, including in case of changes in the data controller's instructions or changes in the data processing. Checked by way of inspection that procedures are up to date.	No exceptions noted.
A.2	The data processor only processes personal data stated in the instructions from the data control-ler.	Checked by way of inspection that Management en- sures that personal data are only processed according to instructions.	No exceptions noted.
		Checked by way of inspection of a sample of personal data processing operations that these are conducted consistently with instructions.	



Procedures and controls are complied with to ensure that instructions for the processing of personal data are complied with in accordance with the data processing agreement entered into.

No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
A.3	The data processor immediately informs the data controller if an instruction, in the data proces- sor's opinion, infringes the Regulation or other European Union or member state data protection	Checked by way of inspection that formalised proce- dures are in place ensuring verification that personal data are not processed against the Data Protection Regulation or other legislation.	No exceptions noted.
	provisions.	Checked by way of inspection that procedures are in place for informing the data controller of cases where the processing of personal data is considered to be against legislation.	
		Checked by way of inspection that the data controller was informed in cases where the processing of per- sonal data was evaluated to be against legislation.	



No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
B.1	Written procedures are in place which include a requirement that security measures agreed are established for the processing of personal data in	Checked by way of inspection that formalised proce- dures are in place to ensure establishment of the secu- rity measures agreed.	No exceptions noted.
	accordance with the agreement with the data con- troller.	Checked by way of inspection that procedures are up to date.	
	Assessments are made on a regular basis – and at least once a year – as to whether the procedures should be updated.	Checked by way of inspection of a sample of data pro- cessing agreements that the security measures agreed have been established.	
B.2	The data processor has performed a risk assess- ment and, based on this, implemented the tech- nical measures considered relevant to achieve an appropriate level of security, including establish- ment of the security measures agreed with the data controller.	Checked by way of inspection that formalised proce- dures are in place to ensure that the data processor performs a risk assessment to achieve an appropriate level of security.	No exceptions noted.
		Checked by way of inspection that the risk assessment performed is up to date and comprises the current processing of personal data.	
		Checked by way of inspection that the data processor has implemented the technical measures ensuring an appropriate level of security consistent with the risk assessment.	
		Checked by way of inspection that the data processor has implemented the security measures agreed with the data controller.	
B.3	For the systems and databases used in the pro- cessing of personal data, antivirus software has been installed that is updated on a regular basis.	Checked by way of inspection that antivirus software has been installed for the systems and databases used in the processing of personal data.	No exceptions noted.
		Checked by way of inspection that antivirus software is up to date.	



No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
B.4	External access to systems and databases used in the processing of personal data takes place through a secured firewall.	Checked by way of inspection that external access to systems and databases used in the processing of per- sonal data takes place only through a secured firewall.	No exceptions noted.
		Checked by way of inspection that the firewall has been configured in accordance with the relevant inter- nal policy.	
B.5	Internal networks have been segmented to ensure restricted access to systems and databases used in the processing of personal data.	Inquired whether internal networks have been seg- mented to ensure restricted access to systems and da- tabases used in the processing of personal data.	No exceptions noted.
		Inspected network diagrams and other network docu- mentation to ensure appropriate segmentation.	
B.6	Access to personal data is isolated to users with a work-related need for such access.	Checked by way of inspection that formalised proce- dures are in place for restricting users' access to per- sonal data.	No exceptions noted.
		Checked by way of inspection that formalised proce- dures are in place for following up on users' access to personal data being consistent with their work-related need.	
		Checked by way of inspection that the technical measures agreed support retaining the restriction in users' work-related access to personal data.	
		Checked by way of inspection of a sample of users' ac- cess to systems and databases that such access is re- stricted to the employees' work-related need.	



No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
B.7	System monitoring with an alarm feature has been established for the systems and databases used in the processing of personal data.	Checked by way of inspection that system monitoring with an alarm feature has been established for sys- tems and databases used in the processing of personal data. Checked by way of inspection that, in a sample of	No exceptions noted.
		alarms, these were followed up on and that the data controllers were informed thereof as appropriate.	
B.8	Effective encryption is applied when transmitting confidential and sensitive personal data through the internet or by email.	Checked by way of inspection that formalised proce- dures are in place to ensure that transmissions of sen- sitive and confidential data through the internet are protected by powerful encryption based on a recog- nised algorithm.	No exceptions noted.
		Checked by way of inspection that technological en- cryption solutions have been available and active throughout the assurance period.	
		Checked by way of inspection that encryption is applied when transmitting confidential and sensitive personal data through the internet or by email.	
		Inquired whether any unencrypted transmission of sensitive and confidential personal data has taken place during the assurance period and whether the data controllers have been appropriately informed thereof.	



No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
B.9	Logging of the following matters has been estab- lished in systems, databases and networks. Logon data are protected against manipulation and technical errors and are reviewed regularly.	Checked by way of inspection that formalised proce- dures are in place for setting up logging of user activi- ties in systems, databases or networks that are used to process and transmit personal data, including review of and follow-up on logs.	No exceptions noted.
		Checked by way of inspection that logging of user ac- tivities in systems, databases or networks that are used to process or transmit personal data has been configured and activated.	
		Checked by way of inspection that user activity data collected in logs are protected against manipulation or deletion.	
		Checked by way of inspection of a sample of days of logging that the content of log files is as expected com- pared to the set-up and that documentation confirms the follow-up performed and the response to any se- curity incidents.	
		Checked by way of inspection of a sample of days of logging that documentation confirms the follow-up performed on activities carried by system administra- tors and others holding special rights.	



No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
B.10	Personal data used for development, testing or similar activity are always in pseudonymised or anonymised form. Such use only takes place to accomplish the data controller's purpose accord- ing to agreement and on the data controller's be- half.	Checked by way of inspection that formalised proce- dures are in place for using personal data for develop- ment, testing or similar activity to ensure that such use only takes place in pseudonymised or anonymised form.	No exceptions noted.
	nan.	Checked by way of inspection of a sample of develop- ment or test databases that personal data included therein are pseudonymised or anonymised.	
		Checked by way of inspection of a sample of develop- ment or test databases in which personal data are not pseudonymised or anonymised that this has taken place according to agreement with, and on behalf of, the data controller.	
B.11	The technical measures established are tested on a regular basis in vulnerability scans and penetra- tion tests.	Checked by way of inspection that formalised proce- dures are in place for regularly testing technical measures, including for performing vulnerability scans and penetration tests.	No exceptions noted.
		Checked by way of inspection of samples that docu- mentation confirms regular testing of the technical measures established.	
		Checked by way of inspection that any deviations or weaknesses in the technical measures have been re- sponded to in a timely and satisfactory manner and communicated to the data controllers as appropriate.	



No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
B.12	Changes to systems, databases or networks are made consistently with established procedures that ensure maintenance using relevant updates and patches, including security patches.	Checked by way of inspection that formalised proce- dures are in place for handling changes to systems, databases or networks, including handling of relevant updates, patches and security patches.	No exceptions noted.
		Checked by way of inspection of extracts from tech- nical security parameters and set-ups that systems, databases or networks have been updated using agreed changes and relevant updates, patches and se- curity patches.	
B.13	A formalised procedure is in place for granting and removing users' access to personal data. Us- ers' access is reconsidered on a regular basis, in- cluding the continued justification of rights by a work-related need.	Checked by way of inspection that formalised proce- dures are in place for granting and removing users' ac- cess to systems and databases used for processing per- sonal data. Checked by way of inspection of a sample of employ- ees' access to systems and databases that the user ac- cesses granted have been authorised and that a work- related need exists.	No exceptions noted.
		Checked by way of inspection of a sample of resigned or dismissed employees that their access to systems and databases was deactivated or removed in a timely manner.	
		Checked by way of inspection that documentation states that user accesses granted are evaluated and au- thorised on a regular basis – and at least once a year.	



No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
B.14	Systems and databases processing personal data that involve a high risk for the data subjects are accessed as a minimum by using two-factor au- thentication.	Checked by way of inspection that formalised proce- dures are in place to ensure that two-factor authenti- cation is applied in the processing of personal data that involves a high risk for the data subjects. Checked by way of inspection that users' access to pro- cessing personal data that involve a high risk for the data subjects may only take place by using two-factor authentication.	No exceptions noted.
B.15	Physical access security measures have been es- tablished so as to only permit physical access by authorised persons to premises and data centres at which personal data are stored and processed.	Checked by way of inspection that formalised proce- dures are in place to ensure that only authorised per- sons can gain physical access to premises and data centres at which personal data are stored and pro- cessed. Checked by way of inspection of documentation that, throughout the assurance period, only authorised per- sons have had physical access to premises and data centres at which personal data are stored and pro- cessed.	No exceptions noted.



No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
C.1	Management of the data processor has approved a written information security policy that has been communicated to all relevant stakeholders, including the data processor's employees. The in- formation security policy is based on the risk as- sessment performed. Assessments are made on a regular basis – and at least once a year – as to whether the information security policy should be updated.	Checked by way of inspection that an information se- curity policy exists that Management has considered and approved within the past year. Checked by way of inspection of documentation that the information security policy has been communi- cated to relevant stakeholders, including the data pro- cessor's employees.	No exceptions noted.
C.2	Management of the data processor has checked that the information security policy does not con- flict with data processing agreements entered into.	Inspected documentation of Management's assess- ment that the information security policy generally meets the requirements for security measures and the security of processing in the data processing agree- ments entered into. Checked by way of inspection of a sample of data pro- cessing agreements that the requirements in these agreements are covered by the requirements of the in- formation security policy for security measures and security of processing.	No exceptions noted.
C.3	The employees of the data processor are screened as part of the employment process.	Checked by way of inspection that formalised proce- dures are in place to ensure screening of the data pro- cessor's employees as part of the employment process. Checked by way of inspection of a sample of data pro- cessing agreements that the requirements therein for screening employees are covered by the data proces- sor's screening procedures.	No exceptions noted.



No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
C.4	Upon appointment, employees sign a confidenti- ality agreement. In addition, the employees are introduced to the information security policy and procedures for data processing as well as any other relevant information regarding the employ- ees' processing of personal data.	Checked by way of inspection of employees appointed during the assurance period that the relevant employ- ees have signed a confidentiality agreement. Checked by way of inspection of employees appointed during the assurance period that the relevant employ- ees have been introduced to:	No exceptions noted.
	I I I I I I I I I I I I I I I I I I I	The information security policy	
		 Procedures for processing data and other relevant information. 	
C.5	For resignations or dismissals, the data processor has implemented a process to ensure that users' rights are deactivated or terminated, including that assets are returned.	Inspected procedures ensuring that resigned or dis- missed employees' rights are deactivated or termi- nated upon resignation or dismissal and that assets such as access cards, computers, mobile phones, etc. are returned.	No exceptions noted.
		Checked by way of inspection of employees resigned or dismissed during the assurance period that rights have been deactivated or terminated and that assets have been returned.	
C.6	Upon resignation or dismissal, employees are in- formed that the confidentiality agreement signed remains valid and that they are subject to a gen- eral duty of confidentiality in relation to the pro- cessing of personal data performed by the data	Checked by way of inspection that formalised proce- dures are in place to ensure that resigned or dismissed employees are made aware of the continued validity of the confidentiality agreement and the general duty of confidentiality.	No exceptions noted.
	processor for the data controllers.	Checked by way of inspection of employees resigned or dismissed during the assurance period that docu- mentation confirms the continued validity of the con- fidentiality agreement and the general duty of confi- dentiality.	



No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
C.7	Awareness training is provided to the data pro- cessor's employees on a regular basis with respect to general IT security and security of processing related to personal data.	Checked by way of inspection that the data processor provides awareness training to the employees cover- ing general IT security and security of processing re- lated to personal data.	No exceptions noted.
		Inspected documentation stating that all employees who have either access to or process personal data have completed the awareness training provided.	



Procedures and controls are complied with to ensure that personal data can be deleted or returned if arrangements are made with the data controller to this effect.

No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
D.1	 Written procedures are in place which include a requirement that personal data must be stored and deleted in accordance with the agreement with the data controller. Assessments are made on a regular basis – and at least once a year – as to whether the procedures should be updated. 	Checked by way of inspection that formalised proce- dures are in place for storing and deleting personal data in accordance with the agreement with the data controller. Checked by way of inspection that procedures are up to date.	No exceptions noted.
D.2	The following specific requirements have been agreed with respect to the data processor's stor- age periods and deletion routines in the data pro- cessing agreements.	Checked by way of inspection that the existing proce- dures for storage and deletion include specific re- quirements for the data processor's storage periods and deletion routines. Checked by way of inspection of a sample of data pro- cessing sessions from the data processor's list of pro- cessing activities that documentation states that per- sonal data are stored in accordance with the agreed storage periods. Checked by way of inspection of a sample of data pro- cessing sessions from the data processor's list of pro- cessing sessions from the data processor's list of pro- cessing sessions from the data processor's list of pro- cessing activities that documentation states that per- sonal data are deleted in accordance with the agreed deletion routines.	No exceptions noted.
D.3	 Upon termination of the processing of personal data for the data controller, data have, in accordance with the agreement with the data controller, been: Returned to the data controller and/or Deleted if this is not in conflict with other legislation. 	Checked by way of inspection that formalised proce- dures are in place for processing the data controller's data upon termination of the processing of personal data. Checked by way of inspection of terminated data pro- cessing sessions during the assurance period that doc- umentation states that the agreed deletion or return of data has taken place.	No exceptions noted.



Procedures and controls are complied with to ensure that the data processor will only store personal data in accordance with the agreement with the data controller.

No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
E.1	Written procedures are in place which include a requirement that personal data must only be stored in accordance with the agreement with the data controller.	Checked by way of inspection that formalised proce- dures are in place for only storing and processing per- sonal data in accordance with the data processing agreements.	No exceptions noted.
	Assessments are made on a regular basis – and at least once a year – as to whether the procedures	Checked by way of inspection that procedures are up to date.	
	should be updated.		
E.2	Data processing and storage by the data proces- sor must only take place in the localities, coun- tries or regions approved by the data controller.	Checked by way of inspection that the data processor has a complete and updated list of processing activi- ties stating localities, countries or regions.	No exceptions noted.
		Checked by way of inspection of a sample of data pro- cessing sessions from the data processor's list of pro- cessing activities that documentation states that the processing of data, including the storage of personal data, takes place only in the localities stated in the data processing agreement – or otherwise as approved by the data controller.	



Procedures and controls are complied with to ensure that only approved subprocessors are used and that, when following up on such processors' technical and organisational measures to protect the rights of data subjects and the processing of personal data, the data processor ensures adequate security of processing.

No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
F.1	Written procedures are in place which include re- quirements for the data processor when using subprocessors, including requirements for sub- processing agreements and instructions. Assessments are made on a regular basis – and at least once a year – as to whether the procedures should be updated.	Checked by way of inspection that formalised proce- dures are in place for using subprocessors, including requirements for subprocessing agreements and in- structions. Checked by way of inspection that procedures are up to date.	No exceptions noted.
F.2	The data processor only uses subprocessors to process personal data that have been specifically or generally approved by the data controller.	Checked by way of inspection that the data processor has a complete and updated list of subprocessors used. Checked by way of inspection of a sample of subpro- cessors from the data processor's list of subprocessors that documentation states that the processing of data by the subprocessor follows from the data processing agreements – or otherwise as approved by the data controller.	No exceptions noted.
F.3	When changing the generally approved subpro- cessors used, the data controller is informed in time to enable such controller to raise objections and/or withdraw personal data from the data processor. When changing the specially approved subprocessors used, this has been approved by the data controller.	Checked by way of inspection that formalised proce- dures are in place for informing the data controller when changing the subprocessors used. Inspected documentation stating that the data con- troller was informed when changing the subproces- sors used throughout the assurance period.	No exceptions noted.



Procedures and controls are complied with to ensure that only approved subprocessors are used and that, when following up on such processors' technical and organisational measures to protect the rights of data subjects and the processing of personal data, the data processor ensures adequate security of processing.

No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
F.4	The data processor has subjected the subproces- sor to the same data protection obligations as those provided in the data processing agreement or similar document with the data controller.	Checked by way of inspection for existence of signed subprocessing agreements with subprocessors used, which are stated on the data processor's list. Checked by way of inspection of a sample of subpro- cessing agreements that they include the same re- quirements and obligations as are stipulated in the data processing agreements between the data control- lers and the data processor.	No exceptions noted.
F.5	 The data processor has a list of approved subprocessors disclosing: Name Company registration no. Address Description of the processing. 	Checked by way of inspection that the data processor has a complete and updated list of subprocessors used and approved. Checked by way of inspection that, as a minimum, the list includes the required details about each subpro- cessor.	No exceptions noted.



Procedures and controls are complied with to ensure that only approved subprocessors are used and that, when following up on such processors' technical and organisational measures to protect the rights of data subjects and the processing of personal data, the data processor ensures adequate security of processing.

No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
F.6	Based on an updated risk assessment of each sub- processor and the activity taking place at such processor, the data processor regularly follows up thereon through meetings, inspections, reviews of	Checked by way of inspection that formalised proce- dures are in place for following up on processing ac- tivities at subprocessors and compliance with the sub- processing agreements.	No exceptions noted.
	auditor's reports or similar activity. The data con- troller is informed of the follow-up performed at the subprocessor.	Checked by way of inspection of documentation that each subprocessor and the current processing activity at such processor are subjected to risk assessment.	
		Checked by way of inspection of documentation that technical and organisational measures, security of processing at the subprocessors used, third countries' bases of transfer and similar matters are appropriately followed up on.	
		Checked by way of inspection of documentation that information on the follow-up at subprocessors is com- municated to the data controller so that such control- ler may plan an inspection.	



Procedures and controls are complied with to ensure that the data processor will only transfer personal data to third countries or international organisations in accordance with the agreement with the data controller by using a valid basis of transfer.

No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
G.1	Written procedures are in place which include a requirement that the data processor must only transfer personal data to third countries or inter- national organisations in accordance with the agreement with the data controller by using a valid basis of transfer. Assessments are made on a regular basis – and at least once a year – as to whether the procedures should be updated.	Checked by way of inspection that formalised proce- dures are in place to ensure that personal data are only transferred to third countries or international or- ganisations in accordance with the agreement with the data controller by using a valid basis of transfer. Checked by way of inspection that procedures are up to date.	No exceptions noted.
G.2	The data processor must only transfer personal data to third countries or international organisa- tions according to instructions by the data con- troller.	Checked by way of inspection that the data processor has a complete and updated list of transfers of per- sonal data to third countries or international organi- sations. Checked by way of inspection of a sample of data transfers from the data processor's list of transfers that documentation states that such transfers were ar- ranged with the data controller in the data processing agreement or subsequently approved.	No exceptions noted.
G.3	As part of the transfer of personal data to third countries or international organisations, the data processor assessed and documented the existence of a valid basis of transfer.	Checked by way of inspection that formalised proce- dures are in place for ensuring a valid basis of trans- fer. Checked by way of inspection that procedures are up to date. Checked by way of inspection of a sample of data transfers from the data processor's list of transfers that documentation confirms a valid basis of transfer in the data processing agreement with the data con- troller and that transfers have only taken place insofar as this was arranged with the data controller.	No exceptions noted.



Procedures and controls are complied with to ensure that the data processor can assist the data controller in handing out, correcting, deleting or restricting information on the processing of personal data to the data subject.

No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
H.1	Written procedures are in place which include a requirement that the data processor must assist the data controller in relation to the rights of data subjects. Assessments are made on a regular basis – and at	Checked by way of inspection that formalised proce- dures are in place for the data processor's assistance to the data controller in relation to the rights of data subjects. Checked by way of inspection that procedures are up	No exceptions noted.
	least once a year – as to whether the procedures should be updated.	to date.	
H.2	The data processor has established procedures that, insofar as this was agreed, enable timely as- sistance to the data controller in handing out, correcting, deleting or restricting or providing in- formation about the processing of personal data to data subjects.	 Checked by way of inspection that the procedures in place for assisting the data controller include detailed procedures for: Handing out data Correcting data Deleting data Restricting the processing of personal data Providing information about the processing of personal data to data subjects. Checked by way of inspection of documentation that the systems and databases used support the performance of the relevant detailed procedures. 	No exceptions noted.



Procedures and controls are complied with to ensure that any personal data breaches may be responded to in accordance with the data processing agreement entered into.

No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
I.1	Written procedures are in place which include a requirement that the data processor must inform the data controllers in the event of any personal data breaches.	Checked by way of inspection that formalised proce- dures are in place which include a requirement to in- form the data controllers in the event of any personal data breaches.	No exceptions noted.
	Assessments are made on a regular basis – and at least once a year – as to whether the procedures should be updated.	Checked by way of inspection that procedures are up to date.	
I.2	 The data processor has established the following controls to identify any personal data breaches: Awareness of employees Monitoring of network traffic Follow-up on logging of access to personal data 	Checked by way of inspection that the data processor provides awareness training to the employees in iden- tifying any personal data breaches. Checked by way of inspection of documentation that network traffic is monitored and that anomalies, mon- itoring alarms, large file transfers, etc. are followed up on. Checked by way of inspection of documentation that logging of access to personal data, including follow-up on repeated attempts to gain access, is followed up on	No exceptions noted.



Procedures and controls are complied with to ensure that any personal data breaches may be responded to in accordance with the data processing agreement entered into.

No.	Data processor's control activity	Tests performed by PwC	Result of PwC's tests
Ι.3	If any personal data breach occurred, the data processor informed the data controller without undue delay and no later than 72 hours after hav- ing become aware of such personal data breach at the data processor or a subprocessor.	Checked by way of inspection that the data processor has a list of security incidents disclosing whether the individual incidents involved a personal data breach. Made inquiries of the subprocessors as to whether they have identified any personal data breaches throughout the assurance period. Checked by way of inspection that the data processor has included any personal data breaches at subproces- sors in the data processor's list of security incidents. Checked by way of inspection that all personal data breaches recorded at the data processor or the subpro- cessors have been communicated to the data control- lers concerned without undue delay and no later than 72 hours after the data processor became aware of the personal data breach.	No exceptions noted.
.4	 The data processor has established procedures for assisting the data controller in filing reports with the Danish Data Protection Agency. These procedures must contain instructions on descriptions of: The nature of the personal data breach Probable consequences of the personal data breach Measures taken or proposed to be taken to respond to the personal data breach. 	 Checked by way of inspection that the procedures in place for informing the data controllers in the event of any personal data breach include detailed instructions for: Describing the nature of the personal data breach Describing the probable consequences of the personal data breach Describing measures taken or proposed to be taken to respond to the personal data breach. Checked by way of inspection of documentation that the procedures available support that measures are taken to respond to the personal data breach. 	No exceptions noted.





